



Wildlands Conservancy

Outdoor Recreation Internship

Wildlands Conservancy is the premier nonprofit land trust of the Lehigh Valley and Lehigh River Watershed. Our mission is to protect and restore critical natural areas and waterways and educate the community to create a legacy of a healthy, sustainable environment for future generations. Since 1973 we have protected 60,000 irreplaceable acres of land and every year we educate over 15,000 students on the importance of becoming future stewards of our natural world. For additional information on Wildlands Conservancy, please visit www.wildlandspa.org.

In this role, you will:

- Lead and assist with biking, canoeing, and tubing trips.
- Teach youth about conservation and inspire future stewards of the environment.
- Handle animal ambassadors during exciting educational programs.
- Conduct water quality studies and participate in habitat restoration projects.
- Contribute to trail stewardship and riparian buffer maintenance.
- Grow leadership skills as part of a supervisory team guiding children in decision-making, behavior management, and living ethics.
- Work harmoniously in manifestly friendly – but close – quarters.
- Have latitude to coordinate your internship schedule with other commitments.
- Possibly transition into a paid position when internship hours are completed.

To be successful you will need:

- Completion of at least one year towards a BS or BA and commitment to educating the public through science-based hands-on learning.
- On the water safety experience preferred, but not mandatory.
- Candidates must know how to ride a bicycle.
- Experience teaching environmental education is preferred, but not mandatory.
- To be comfortable speaking in front of a group and interacting with people of all ages, income levels, cultural backgrounds, and intellectual abilities.
- Ability to work independently and within a team.
- A strong work ethic and sense of humor.
- Ability to lift to 25 pounds.
- Basic computer literacy in Microsoft Office.
- Excellent interpersonal skills.
- A professional appearance.
- To possess or be willing to obtain; current CPR, First Aid, and AED certification; Pennsylvania Child Abuse History Clearance (Act 151); Pennsylvania State Police Request for Criminal Record Check (Act 34); FBI Clearance (Act 114)
- A valid Pennsylvania Driver's License.

Working conditions

Wildlands Conservancy offices are smoke-free. The ability to work harmoniously in manifestly friendly – but close – quarters is required. Occasionally working long and unusual hours, including some evenings and weekends, and walking
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and standing on uneven natural surfaces on land or in water is common. Travel is usually local, rarely requiring overnight stays, and in most cases provided by Wildlands Conservancy.

Diversity, Equity, and Inclusion – It is Our Nature

Our employees and board of directors' differences in age, color, disability, ethnicity, family or marital status, gender identity, language, national origin, physical and mental ability, race, religion, sexual orientation, socioeconomic status, veteran status, and other characteristics is what makes us unique. We welcome and invite people to be who they are.

If you have these qualifications, are energetic, passionate, and want to expand your knowledge of our natural environment, please submit your resume and cover letter telling us why you are the person to join our high-performing team. humanresources@wildlandspa.org

Salary and benefits

Not applicable

Internships are available year-round.